



# **STRATEGIC PLAN**

**Tradition Meets Tomorrow**

**Mount de Sales Academy 2030**

## **MISSION STATEMENT**

Mount de Sales Academy, an independent Catholic school sponsored and inspired by the Sisters of Mercy, is a diverse college-preparatory community of learners—students and teachers alike—who are poised to discover, challenged to innovate, and motivated to serve.

# INTRODUCTION

Mount de Sales Academy strives to be a beacon of light for families and a compass that guides students toward a life illuminated by purpose, character, and resilience. In a world crowded with options, what truly sets us apart is not just our academic excellence but the moral and spiritual foundation we cultivate in every student. This is accomplished through the various experiences we offer inside and outside of the classroom, including athletics, the arts, and our service work.

With our Catholic identity as our foundation, our community calls all members to learn and model our Mercy values. These guiding principles of Mount de Sales Academy are universal—they are the virtues that families instinctively know their children need to navigate life's complexities.

Alongside each family, we recognize this truth: success is not only about test scores or college acceptances. It is about forming individuals who can shine brightly in the face of challenges, who possess the moral clarity to make decisions grounded in integrity, and who have the spiritual depth to lead lives of purpose and joy.

This is what we offer: a beacon of light for the journey and a compass for all that lies ahead. And in this, we stand apart.

## VISION

In five years, Mount de Sales Academy will be recognized as the most invigorating, collaborative, and caring school community—one that truly seeks, learns, and meets the needs of each family. With the guiding focus of *Tradition Meets Tomorrow*, we will harness the beauty and richness of our Catholic faith and Mercy tradition while preparing students for college and for life by embracing forward-thinking opportunities.

We will maintain our commitment to the highest standards of excellence in academics, athletics, and the arts by offering an unparalleled environment focused on challenging, inspiring and empowering each Cavalier to reach their fullest potential—mind, body, and soul.

# **GOALS**

**Building on nearly 150 years of excellence in academics, athletics, and the arts, we will:**

## **1. Expand Students' Experiences of Wonder and Holiness**

- ➔ Cultivate an environment centered on Jesus Christ where faith, knowledge, and virtue inspire personal growth and a deep connection to God's purpose. Through these transformative experiences, the Cavaliers will grow into confident, compassionate leaders with a clear sense of meaning and direction in life.

## **2. Reinvigorate Pride Through Athletics**

- ➔ Invest in athletics to foster pride in Mount de Sales Academy and use sports to instill core values and virtues in all participants and supporters of the school's athletic programs. With a focus on excellence and character, our athletic programs will give the Cavaliers the tools to excel both on and off the field, building lifelong skills of discipline, teamwork, and perseverance.

## **3. Nurture Community Partnerships**

- ➔ Further our partnerships in the greater Macon community to support students' flourishing at Mount de Sales Academy and provide opportunities for our students to make a lasting impact in our community. With downtown as our classroom, we will continue to open doors for our Cavaliers through meaningful and memorable collaboration.

#### **4. Strengthen our Culture of Philanthropy**

- ➔ Foster an exciting culture of philanthropy to support the future of Mount de Sales Academy, including with the Board, current school families, alumni, as well as with local and regional foundations. A vibrant culture of giving empowers our Cavaliers to thrive by continuing to provide access to exceptional educators, coaches, and mentors. It fuels enhanced programs, state-of-the-art facilities, and a dynamic school community, ensuring excellence in academics, athletics, and the arts—creating opportunities that will inspire and impact generations to come.

#### **5. Enhance Campus Spaces**

- ➔ Elevate campus spaces to communicate the hallmarks and special history of the school, exceed standards of safety and security, and elevate the human spirit. The Cavaliers will feel inspired and supported every day in an environment that reflects our legacy of excellence while continuing to prioritize their safety and well-being.

## **Frequently Asked Questions**

### **1. How did we come up with these goals?**

Through a comprehensive six-month process of gathering quantitative and qualitative data, we identified key areas where the school excels and opportunities for meaningful growth. Guided by community feedback, we developed five strategic goals that honor our rich tradition, reflect our unwavering commitment to excellence, and reaffirm our dedication to the Macon community. In shaping this vision, we thoughtfully assessed both challenges and opportunities as we chart the course for Mount de Sales Academy over the next five years.

### **2. How does this plan ensure continued academic excellence at Mount de Sales Academy?**

For nearly 150 years, academics have been the cornerstone of Mount de Sales Academy, and our unwavering commitment to excellence remains non-negotiable. These strategic goals are designed to enhance the student experience while bringing greater attention and resources to sustain and elevate our academic success. Our budgeting and resource allocation have always prioritized securing the highest quality educators and ensuring that our academic program continues to lead the way in everything we do.

### **3. What role will the arts play in the strategic plan?**

This strategic plan will further strengthen our fine and performing arts programs through expanded community partnerships in Macon. Just as we prioritize academic excellence, we are equally committed to being leaders in the arts. The implementation of these goals will ensure that our arts program receives the support and resources it needs to thrive alongside our academic achievements.

#### **4. How will the goals be implemented?**

Key performance indicators for each goal will be developed in collaboration with the leadership team at Mount de Sales Academy. Progress will be regularly reviewed and reported during Mission committee meetings, with updates provided at board meetings. While the main text of the goals will be shared, specific plans for execution will remain internal and not be disclosed publicly.